# **Therapy Team Member Benefits**

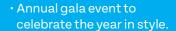


We are committed to giving our team members the best. That's why we offer extra benefits designed to empower you to make the most out of life.



### **Find Your Groove**

Life is not just about work, so we help team members connect with like-minded people through working parties and regular funded social events.





- · Team members can use clinic gyms out of hours.
- · We celebrate significant days for people of diverse cultural backgrounds, gender identities and sexualities, and host a peer-led LGBTIQA+ Ally Program.

# **Ongoing Education**

Grow with us! We offer generous Professional Development (PD):

- Open-ended budget for PD courses up to 3 days in length, and up to 4 days study leave annually for our full-time therapists (pro rata for part-time therapists).
- · We host the most popular external PD courses in rehabilitation. Attendance for our therapy team is free!
- · Develop your skills within defined career pathways, working parties and leadership programs.

# **Flexibility & Support**

- · We offer flexible work schedules so you can spend time with family when needed, or pursue your interests outside of work.
- We offer 'adventure leave' where team members can take extended leave without pay to travel or undertake other life pursuits.
- · Supportive Team Leaders, up to 2 Wellbeing Leave days per year and an Employee Assistance Program.
- · We offer an additional Parental Payment equal to a 6-week extension of the Government's Parental Leave Pay scheme. This gives new parents a total of 24 weeks of paid parental leave.

# Package Up Perks

- · An Efficiency Commission Payment program which adds to your remuneration once client activity fills up around half of your time.
- · A company vehicle for full-time therapists which covers all costs for business and personal use.
- · To keep work and play separate, we will provide a laptop and phone.

# **Join In Giving**

We believe giving is essential to being a global citizen.

- · We host charitable events.
- · Team-based fundraising for various neurological charities such as StepTember and MS Walk, Run & Roll.
- · A Life Blood group who regularly donate blood together.
- · Dedicated Teams channels for 'Gratitude' and 'Wins & Fist Pump Moments'.



#### **Welcome Package**

Our welcome package extends for 6 months and includes:

- · Graduated, achievable therapy KPIs.
- · Clinical Supervision initially weekly then gradually transitioned to monthly.
- · New Graduate program which lasts 12 months and includes 'The Nest'support.
- Peer support buddies.