

Regional Team Member Benefits

We are committed to ensuring our regional therapy team members have unique opportunities to develop their careers and get the most out of life.



Photo from Unsplash: Hobart, by Hangah Liang



Photos from Unsplash:
Albury, by Phillip Flores (top)
The Gordon river, Tasmania
by Roselyn Cugliari (bottom)

Generous Travel Budget

- \$1,000 PD travel and accommodation budget so you don't miss out on our amazing FREE PD Program.
- \$200 travel and accommodation reimbursement to join us at our annual gala to celebrate in style.



Generous PD Budget

Open-ended budget for PD courses up to 3 days in length, and up to 4 days study leave annually (pro rata).



Flexibility & Support

- Flexible work schedules so you can spend time with family when needed, or pursue your interests outside of work.
- Adventure Leave – where you can take extended leave without pay to travel or tackle other life pursuits.
- Supportive Team Leaders.
- Two Wellbeing Leave days per year and an Employee Assistance Program.
- Additional Parental Payment equal to a 6-week extension of the Government's Parental Leave Pay scheme, giving new parents a total of 24 weeks of paid parental leave.



Work / Life Balance



Having the bush or ocean nearby means you can find peace by simply walking out onto your front doorstep!

Choose your Public Holidays



Our Melbourne team take Melbourne public holidays. Our regional teams can choose to take their region's public holidays, or Melbourne's public holidays.

Find Your Groove



Life is not just about work, so we help team members connect with like-minded people through working parties and regular funded social events.

- Team members can use clinic gyms out of hours.
- We celebrate significant days for people of diverse cultural backgrounds, gender identities and sexualities, and host a peer-led LGBTIQ+ Ally Program.

Package Up Perks



- An Efficiency Commission Payment program which adds to your remuneration once client activity fills up around half of your time.
- A company vehicle for full-time therapists which covers all costs for business and personal use.
- To keep work and play separate, we provide a laptop and phone.

Welcome Package

- Our welcome package extends for six months and includes:
- Graduated, achievable therapy KPIs.
 - Clinical supervision – initially weekly then gradually transitioned to monthly.
 - New Graduate program – which lasts 12 months and includes *The Nest* support.
 - Peer support buddies.

