

# Kick Start Your Career

New Graduate Program



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At NeuroRehab Allied Health Network, we have a New Graduate Program dedicated to supporting you with the early stages of your career as an Allied Health Professional. You will be equipped with clinical and non-clinical support to ensure you feel welcome, comfortable and empowered.

Here's a brief overview of our graduate opportunities:

- The Nest meeting regularly with a group of new starters to learn the ropes.
- Supervision weekly to begin with, with a senior therapist.
- Designated **buddy** to guide you on your new grad journey.
- Heaps of professional development events.
- · Regular get-togethers.
- A career pathway with options to specialise.

### **The Nest**

Let's get cracking!

The Nest is a multidisciplinary program which runs over your first six months. It aims to teach you what you need to know to hit the ground running, giving you a head start to thrive in your career at NeuroRehab.

We provide you with fun and supportive environments to meet other early career team members. We also have social events every three months, so you can regularly connect and have fun with your colleagues.





### **Support**

#### To develop your skills

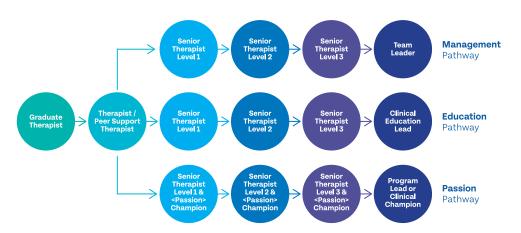
Each discipline has an Early Career Program to help you upskill in common neurological assessment and treatment techniques.

We offer up to \$4,000 and four Professional Development (PD) days so you can attend your chosen PD events.

NeuroRehab host the most popular external PD courses in rehabilitation and attendance for our therapy team is FREE!



#### **Career pathways**



### Supervision

To help you feel supported

In your first three months, you will receive supervision from a senior therapist every week. The support will slowly decrease as you become more confident until the seven-month mark, when supervision settles to once every four weeks.

## Our supervisors are experienced!

Our supervisors are senior therapists and have completed clinical supervision training. They are passionate and experienced therapists who love to share their knowledge with our newest team members.



### **KPIs**

#### Let's start slowly!

We understand there is a lot to learn in the first six to twelve months. To allow time for you to build your confidence and skills as a NeuroRehab therapist, your KPI targets will slowly increase each month during this induction period.





## **Buddy**

#### Have questions or need help?

We know how comforting it is to have a friend whom you can ask questions. As a new team member, you will be paired with a Peer Support Buddy to support you and be someone you can ask for help.



Don't wait until you graduate see our Allied Health Internship Program at nrah.com.au/intern-program

# What do our early career clinicians think?



"It's great to work with such a supportive team. Everyone is always willing to help each other."

Katrina, Psychologist



"The Nest program was fantastic! I learnt a lot and making friends was a bonus."

Monique, Occupational Therapist

"It was great to learn alongside other new grads, in a multidisciplinary team."

Joel, Exercise Physiologist



nrah.com.au/new-grad